

Hello Reeve Rainer

Consider this to be a formal complaint into the actions of TVT CAO/ Clerk, Amanda Mabo and TVT Integrity Commissioner Tony Fleming.

Town Clerk Amanda Mabo:

Amanda Mabo has failed to fulfil her primary goals as Town Clerk as defined by the Ontario Municipal Act as accurately recording proceedings of Council. The minutes of the August 12 meeting are not available on the TVT website, another dereliction of her duties,

The minutes of the August 12 COW did not reflect the serious violation of TVT Councillor Code of Conduct by Deputy Reeve Dobbie's humiliation of three members of the public.

The minutes of the September 28 Council meeting due not reflect Deputy Reev Dobbie's alleged apology. There do not appear to have been any members of the public present.

You, as Reeve, has dismissed complaints to the inaccuracy of Council minutes. Council, in violation of their proscribed Council duties, have approved the seriously incomplete minutes of both meetings despite protests from one of the victims.

Ms Mabo should be suspended immediately. All of her access to TVT premises including all computer and email access should be removed pending investigation. Council can make application to the Ontario Ministry of Municipal Affairs for advice and procedures.

Integrity Commissioner Tony Fleming:

TVT Integrity commissioner has failed to enforce the TVT Councillor Code of Ethics with regard to Deputy Reeve Fred Dobbie. He failed to interview any of the victims or witnesses. He erroneously downplayed the seriousness of the transgression despite detailed descriptions of

the victims. He falsely asserted that Deputy Reeve Dobbie had apologized to the victims. He claimed that Deputy Reeve Dobbie apologized at the Council Meeting of September 28. Apparently there were no members of the public present. The minutes of the meeting make no mention of the alleged apology.

Mr Fleming should be dismissed immediately.

The office of the Ontario Ombudsman, if requested by Council, will act as interim Integrity Commissioner which should reinvestigate the conduct of Deputy Reeve Dobbie and Integrity Complaints of the conduct of all of Council.

Sincerely,

John Lang  
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Maberly ON